

Quality Education Academy (QEA)
Board Meeting Minutes
September 30, 2024
Meeting took place via Zoom

Members Present: Absent Members:

Chairman Dr. Jefferson Caruthers Jr. James Covington
CEO Dr. Tamara Turner
John Foxworth
James Gadson
Dr. Kendra March
Adolphus Coplin
Walter Weathers
Dr. Monique Curry
Ronald Jessup
(All votes are administered using the roll call method)

Staff (S) / Parents (P) / Visitors (V)

M. Ross (S) S. Hinds-Thomas (S) D. Evans (S) B. Roberts (S) Marshall (S)

Welcome

The QEA Board Meeting was called to order at 6:00 pm. No conflicts were noted. The Chairman called for a motion to approve the agenda. Mr. Coplin made a motion to approve the agenda and Mr. Jessup seconded. Motion carried.

Public Comment

There were no public comments.

Review and approval of Board Meeting Minutes from April 26, 2024

Board members reviewed Board Meeting Minutes from April 2024. The Chairman called for a motion to receive the minutes into public record. Mr. Jessup motioned to receive the minutes into public record, provided there were no corrections to be made. There were no noted corrections to the minutes. Dr. March seconded. The motion carried.

From the Chair

The Chairman thanked CEO Dr. Turner for her leadership and her efforts in managing the day-to-day classroom and overall school operations.

CEO's Report

Academics

Dr. Turner reported all targets for the 2023-2024 school year were met and QEA met growth. Dr. Turner also stated that QEA is on its way to being a B school.

Operations

There were discussions around

- We will host our annual Legacy banquet on November 16, 2024 at 5:00pm.
- Winter Break will begin on Friday, December 20th and will end on Friday, January 3rd, 2025.

- The Parent Group Refresh has been launched.
- QEA is partnering with Bryan McLaughlin (Fill the Safe Bus and ongoing donations/support).
- Our new website is coming soon.
- P.O.P is now 3rd-12th grade. Trades will be 9th-12th.
- We are seeking a grant to fund a Shipping Container Farm.
- Dr. Turner notified the Board that the Ghana trip is April 2025. 100% fundraised for scholars.
QEA is talking with Birthright Africa to get 75% of the trip sponsored for scholars. Fundraising is for the scholars and adults pay their way.
- Dr. Turner notified the Board that our charter renewal is in 2027. This will be our third one!
- Some possible new partners; Liberia Ministry of Education, Housing Authority of Winston Salem and 3-D preneur (toy line).

Athletics

Fall sports are now in full swing.

As a means to attract more scholars, we have added and/or expanded a few more sports to our athletic program:

- Baseball
- Tennis
- Golf

Dr. Turner notified the Board that QEA is working with Alliance Educational Services for NCAA Clearinghouse Support.

Dr. Turner let the Board know the basketball team has been invited to the Grind Session Basketball Competition 1 of 32 nationwide.

Dr. Turner notified the Board that the Band and the Dance teams are invited to perform at Disney World in April for HBCU week.

Enrollment

QEA current enrollment is approx. 780. The goal was 775.

Last year's enrollment was around 650.

Staffing

QEA currently has 124 staff members. We are still recruiting for a Math, EC, and ESL teacher.

Dr. Turner notified the Board that there are new AV, PR and CET positions. Chairman Caruthers inquired about the hiring process. Dr. Turner briefly reviewed the hiring process.

Dr. Turner went over the Senior Executive Leadership team creation. Dr. Turner went over the new positions of CSO Ms. Roberts and COO Ms. Ross. The Chairman called for a motion to ratify these positions. Mr. Gadson made a motion to approve and Dr. March seconded the motion. Motion carried. Ratification motion carried. Chairman Caruthers called for a motion for ratification of the faculty and staff list. Mr. Coplin made a motion to approve and Mr. Jessup seconded.

Financial

Dr. Turner shared the Financial Report with the Board and allowed space for questions. There was discussion held around the budget rentals and leasings.

Dr. Turner notified the board that the Compliance review was satisfied and the review was closed.

The Chairman called for a motion to receive the CEO's report and the financial report.

Mr. Coplin made a motion to receive the CEO's report and the financial report. Dr. March seconded. The motion carried.

Governance/Policies/Compliance

The Board discussed the Parents Bill of Rights and how training for staff and families was held at Title I night.

The Chairman called for a motion to go into Closed Session. Mr. Coplin made a motion for Closed Session and Mr. Gadson seconded the motion. The motion carried.

Adjournment

The Chairman called for a motion to adjourn. Mr. Coplin made a motion to adjourn, and Mr. Weathers seconded the motion. The vote was administered using the roll call method. The motion carried unanimously. The meeting adjourned at 9:36 pm.

Announcement

The next Quality Education Academy Board Meeting is scheduled for Monday October 7, 2024 at 6:00 pm.

Minutes recorded by C. Warren

QEA Board Meeting Schedule:

October 28, 2024

November 4, 2024

January 6, 2025

February 3, 2025

March 3, 2025

May 5, 2025