

Quality Education Academy (QEA)
Board Meeting Minutes
October 21, 2025
Meeting took place in person

Members Present:

Chairman Dr. Jefferson Caruthers
CEO Dr. Tamara Turner
John Foxworth
James Gadson
Adolphus Coplin
Walter Weathers
Ronald Jessup

Absent Members:

Staff (S) / Parents (P) / Visitors (V)

M. Ross (S) S. Hinds-Thomas (S) B. Roberts (S) A. Marshall (S) K. Aliano

Welcome

The QEA Board Meeting was called to order at 6:07pm. No conflicts of interest were noted. The Chairman called for a motion to approve the agenda. Mr. Coplin made a motion to approve the agenda and Mr. Foxworth seconded. Motion carried.

Public Comment

There were no public comments.

Review and approval of Board Meeting Minutes from September 9, 2025

The Chairman called for a motion to receive the minutes into public record. Mr. Gadson motioned to receive the minutes into public record, Mr. Weathers seconded. The motion carried.

From the Chair

The Chairman thanked CEO Dr. Turner for her leadership and her efforts in managing the day-to-day classroom and overall school operations. The Chairman thanked Mrs. Marshall for her good work.

CEO's Report

Enrollment

- To fill the remaining enrollment seats-review potential enrollees October 20th with a start date of October 27th (after the 1st quarter has been completed).
- There are currently 28 scholars in different stages of completing enrollment: 83 waitlisted scholars, 44 Applicants, 30 current Inquiries
- In process of completing stakeholder survey at end of quarter 1 regarding overall satisfaction and 4-day week

Academics

- “Aggressive Monitoring” has begun (bi-weekly assessment)
- Aggressive Monitoring Taskforce launching 10/25/2025

Operations

Initiatives/Events:

- 1st quarter reward completed (new initiative for culture/behavior incentives)
- Legacy 11/15/2025

Buildings/grounds

- HVAC repairs, Roof repairs, Gym floor refresh, Sidewalk installation near Cecil building (sister school)
- Fundraising for playground repairs and installation, as well as fencing for upper campus increased safety
- Bus purchased (2 more needed)
- E-rate tech. needs \$20K
- Board needs to form an exploratory committee for: new board members, parent consultant, and financial subcommittee. Board will meet with selected staff to serve on the search committee for parent consultants Mr. Coplin and Mr Jessup will help with that committee and selected school staff

Athletics

- HS Boys (Regional)- Phenom Hoops Tourney Champions
- MS Girls Volleyball (2nd in Western Conf. 2-2) 4-6 overall
- HS Women’s Volleyball (2nd in CAA4SC) 4-10 overall
- Men’s soccer, cross country track, and golf teams’ sophomore seasons all concluded with improvement overall in each sport
- Marching Band, Cheer, and Dance teams performed excellently in SC State, NCATSU, and WSSU homecoming parades; was showcased at Carolina Classic Fair on school day, representing the school extremely well

Staffing

- Recruiting a TA and an EC teacher (caseload increased significantly)
- Licensure has increased currently 71% (12 staff on track to complete licensure process 9 staff w/out path to licensure-potential staffing changes)

Financial

- Need college intern, high school work study, and parent/community volunteers to offset assistant needs (especially for K-5)
- Audit report due to NCDPI 10/31/25
- Bond quarterly report due

Governance/Policies/Compliance

- EEOC update (closed session)
- Updated charter application review
- Submit 11/30/25 for renewal process
- By-law review due 12/31/25
- Parent consultant on board
- Creation of finance sub-committee
- New board member election; staggered “roll offs”
- Need to form a committee of parents for Board
- Need to form a finance sub committee. Dr. Caruthers appointed Mr. Foxworth and Mr. Gadson to assist with this committee alongside Mrs. Marshall

The Chairman called for a motion to go into closed session (7:15pm). Mr. Weathers made a motion for closed session and Mr. Coplin seconded the motion. The motion carried.

The Chairman called for a motion to end the closed session (7:31pm). Mr. Coplin made a motion to end closed session and Mr. Foxworth seconded the motion. The motion carried.

The Chairman called for a motion to receive the CEO’s report and the financial report. Mr. Weathers made a motion to receive the CEO’s report and the financial report. Mr. Foxworth seconded. The motion carried.

Adjournment

The Chairman called for a motion to adjourn. Mr. Weathers made a motion to adjourn and Mr. Gadson seconded the motion. Motion carried. The meeting adjourned at 7:57pm.

Announcement

The next Quality Education Academy Board Meeting is scheduled for Tuesday, November 11, 2025 at 6:00pm.

Minutes recorded by C. Warren

QEA Board Meeting Schedule:

Tuesday, November 11, 2025

Tuesday, January 13, 2026

Tuesday, February 10, 2026

Tuesday, March 10, 2026

Tuesday, May 12, 2026