Quality Education Academy (QEA)
Board Meeting Minutes
October 13, 2026
5151 Lansing Drive & Zoom

Members Present:
Chairman Dr. Jefferson Caruthers
CEO Dr. Tamara Turner (ex officio)
Adolphus Coplin
John Foxworth
James Gadson
Ronald Jessup
Dr. RaShaunda Richardson
Twana Roebuck
Walter Weathers

Absent Members:

Staff (S) / Parents (P) / Visitors (V)
B. Roberts (S) Evans (S) McCain (S) Rhyne (S) Flowers

Welcome

The QEA Board Meeting was called to order at 6:09p.m. No conflicts of interest were noted. The Chairman called for a motion to approve the agenda. Mrs. Roebuck made a motion to approve the agenda and Mr. Coplin seconded. Motion carried.

Public Comment

There were no public comments.

Review and approval of Board Meeting Minutes from September 22, 2026

The Chairman called for a motion to receive the minutes into public record and the ratification of the three new faculty members. Mr. Jessup motioned to receive the minutes into public record and to ratify the new faculty list. Mr. Coplin seconded. The motion carried.

From the Chair

The Chairman expressed appreciation to CEO Dr. Turner and staff for all their great efforts to have a strong start of the school year and their continued efforts to move the school forward.

Enrollment

- Enrollment totals and changes were discussed.
- Must now focus on increased retention rate from 77% to at least 85% pushing toward our 3 Key Result goal of 95%<. This is key as cohort data suggests the longer a scholar attends QEA, the better she/he does academically.
- Increased student engagement- elementary and middle school extra-curricular outlets (intramural sports for K-5, cheerleading, art, chorus, business, e-sports, SGA, new clubs, etc.)
- Discussion was held around staff engagement impacts student retention (frequent social media coverage positive events/aspects of the school, spirit weeks, staff socials, etc.)

Academics

- QEA Met Growth (all subgroups met growth expectations except the Hispanic Subgroup) Solutions to academic dip were discussed.
  Discussion was held around:
- Implementation of the Mastery Connect assessment application.
- Implementation of Accelerated Reader and Freckle (math program) to grow advanced scholars.
- Increased observation, feedback, and coaching in Teach Like a Champion.
- Obtaining TLAC Math training for all math teachers.
- Increased consistency in the schoolwide discipline model.
- Increased instructional delivery model training (more Friday training for the whole staff).

Operations

- HVAC work commenced week of 10/5/26
- Continued HVAC needs
- 4th grade hall ceiling leak
- Safety grant-applied (fencing, increased cameras, lighting, etc.)

Athletics

- QEA Marching Band- Pharaoh Army of Sound won Best Band Livingstone Homecoming Parade; excellent performance during school day at Carolina Classic; Performing at WSSU homecoming parade.
- Middle and high school volleyball and soccer championship matches within the coming 2 weeks.
- Tryouts for basketball this week.

Staffing

- Replacements- Social Studies and other anticipated vacancies (closed session)

Financial

- Discussed the attached financial report and the Chief Financial Officer's presentation.
- Changes and improvements to the financial process were shared. CFO now provides weekly reports to SELT to keep close eye on costs and timing of requisitions.
- Discussion was held around the closing of Bethesda Center and social services support and the impact on the community and parents.
- Fundraising ideas were proposed for October-December.

Governance/Policies/Compliance

Discussion was held around:

- Cross-Program Consolidated Monitoring Review
- Parental leave and sub pay
- State retirement (competitive recruitment package)

Adjournment

The Chairman called for a motion to adjourn. Mr. Coplin made a motion to adjourn and Mr. Foxworth seconded the motion. Motion carried. The meeting adjourned at 7:36 pm.

Announcement

Next Board meeting November 10, 2026

Minutes recorded by C. Warren

QEA Board Meeting Schedule:

Tuesday, September 22nd, 2026

Tuesday, October 13th, 2026

Tuesday, November 10th, 2026

Tuesday, January 12th, 2027

Tuesday, February 9th, 2027

Tuesday, March 9th, 2027

Tuesday, April 13th, 2027

Tuesday, May 11th, 2027