

Quality Education Academy (QEA)

Board Meeting Minutes

September 9, 2025

Meeting took place via Zoom

Members Present:

Chairman Dr. Jefferson Caruthers Jr.

CEO Dr. Tamara Turner

Adolphus Coplin

John Foxworth

James Gadson

Ronald Jessup

Walter Weathers

Absent Members:

Staff (S) / Parents (P) / Visitors (V)

(S) M. Ross (S) D. Evans (S) A. Aliano (S) M. Suarez

(S) B. Roberts (S) J. McCain (S) N. Flowers (S) J. Rhyne

Welcome

The QEA Board Meeting was called to order at 6:20pm. No conflicts of interest were noted.

Public Comment

There were no public comments

Review and approval of Board Meeting Minutes from August 12, 2025

Board members reviewed the board meeting minutes from August 12, 2025. The Chairman called for a motion to receive the minutes into public record. Mr. Coplin motioned to receive the minutes into public record. Mr. Foxworth seconded the motion. The vote was administered using the roll call method. The motion carried.

CEO's Report

Academics

- Will use schoolnet for weekly assessments this year to increase accountability and intervention

Operations

Initiatives/Events:

- Title I Night/POP Parent Night 9/18/2025
- 1st 2025-2026 Assessment via schoolnet 10/1-2/2025
- Transportation - continuing to look for additional transportation to support scholar needs (2 additional buses/website daily); acquired used forms of transportation (maintenance truck and field/athletic bus)
- Buildings – roof repair for Simon Johnson and Veronica Black building being completed by Smithson Construction; roof being investigated on Carver School Road side for leak, obtaining quotes for HVAC needs (Sylvester and Crockrum), continuous review of new Janitorial services
- Technology - an order is needed for more devices and carts to support scholar growth, upgrade of network equipment to support scholar needs and overall network needs and equipment

Athletics

- Fall sports have begun
- Cut national basketball team (impacted by budget cuts)
- Obtained a grant to continue our golf program
- Cross-country, soccer, and volleyball are in full swing

Stem and Trades

- New Drone Club launched 9/3/25 led by Emergent Tech And STEAM Leader Mr Sweeper
- New trade partner “The Do School” will provide instructors in construction, HVAC, masonry, electrical engineering, etc. in the coming year-partnering with QEA for a WS Foundation grant to teach trades.

Enrollment

- Current scholars with all required documents: 184
- There are 83 scholars in the pipeline

Staffing

- Recruiting for 2025-2026 (final vacancies K-3 specialist, 4-6 TA, Custodial, IT)

Financial

- Repayment to QEI - Repayment has begun as of September 2, 2025. This will be reflected in the next budget cycle under the Contracted Services line item.
- Audit Updates - The onsite fiscal audit was completed on August 21, 2025 by our CPA firm. At this time, there are no official updates regarding the outcome.

- Board Member Documentation: Each board member is required to submit 2 forms of identification, along with board term, as part of compliance requirements.
- Moody's has confirmed our STABLE rating

Governance/Policies/Compliance

- Charter School Review Board has full authority
- Updated charter application review submit 11/30/25 for renewal process, by-laws review due 12/31/25, recommendation to create a finance sub-committee
- Bond report due 9/15/25
- Mental health plan due 9/15/25
- Parents Bill of Rights report due 9/15/25

Adjournment

The Chairman called a motion to accept CEO report and financials into record. Mr. Coplin motioned and Mr. Jessup seconded. The Chairman called for a motion to adjourn. Mr. Foxworth made a motion to adjourn and Mr. Coplin seconded the motion. The vote was administered using the roll call method. The motion carried. The meeting adjourned at 7:45pm.

Minutes recorded by C. Warren

OEA Board Meeting Schedule:

Tuesday, August 12th, 2025
 Tuesday, September 9, 2025
 Tuesday, October 14, 2025
 Tuesday, November 11, 2025
 Tuesday, January 13, 2025
 Tuesday, February 10, 2025
 Tuesday, March 10, 2025
 Tuesday, May 12, 2025